



# Ennis Independent School District

District-wide Educational Improvement Council (DWC)  
Meeting Minutes | Tuesday, March 19, 2019

## **Members present:**

Andrea Loveless, Rhonda Freeland, Gail Gilstrap, Kathy Tucker, Pamela Thomas, Deanna Shorrock, Logan Gaddy, Kristi Copeland, Sara Jakubik, Tommy Aguilar

## **Non-voting members present:**

Lloyd Treadwell, Jason Gilstrap, Lisa Fincher, Dr. Lacey Padgett, Dr. David Averett

- Call to Order
  - The regular meeting of the District-wide Educational Improvement Council (DWC) was called to order at 4:30 pm on March 19, 2019 by DWC Chairman Dr. David Averett. The agenda for the meeting, minutes from the December 11th meeting, 19-20 budget timeline, 19-20 District Goals, and the District's Needs Assessment were disseminated.
- Consider / Approve the December 11th DWC Meeting Minutes
  - Motion was made by Kristi Copeland, seconded by Tommy Aguilar, to approve the December 11, 2018 DWC minutes. Motion carried unanimously.
- Review the Budget Timeline
  - Mrs. Fincher presented the budget timeline calendar for the 2019-2020 school year. The budget preparations begin in January and a budget is presented/approved by the Board in August. This is a working document and will change throughout the year. Mrs. Fincher stated that typically the salary schedule is prepared in March, however, it will be delayed as the Texas Legislature may pass bills directly affecting salaries. Mr. Treadwell stated that the budget that is presented/approved by the Board in August is a

“best estimate” and the Board typically needs to revisit the budget and consider amendments throughout the year.

- Consider / Approve the 2019 - 2020 District Goals
  - Dr. Averett presented the 2019 - 2020 District Goals which did not include changes from the previous year. Dr. Averett stated that the District Goals drive campus and district needs assessments.
  - Motion was made by Logan Gaddy, seconded by Rhonda Freeland, to approve the 2019 - 2020 District Goals recommendation, as presented. Motion carried unanimously.
- District Improvement Plan 2019 - 2020
  - Dr. Averett presented the District's Needs Assessment. The consensus of the DWC was to allow administration to review the DIP and adjustments for 2019-2020 school year.
  - Concerns expressed by the DWC:
    - Dyslexia therapists and the RTI process are stretched thin as the District has started testing students for dyslexia in kindergarten.
    - Students that are not in AP or GT program are underserved at the HS. The HS offers great courses for advanced students, however, there is a need for general education classes. Specifically in science. Dr. Padgett stated the procedure for adding courses to the course catalog. There is a form that is submitted by the requestor/campus and a committee reviews the request and either approves, denies, or sends the request to the Board for approval, if necessary. Requests are submitted in the fall to allow for the committee to meet and approve in time for parents and students to work with counselors on course selections.
    - Campuses are struggling to find substitutes to help cover when teachers are out of the classroom. Mr. Gilstrap stated that the district is continually working to expand the District's outreach to the community in order to recruit substitutes. The District currently has 180 substitutes on the sub list with a goal to have 200+.

- The District Administration will prepare the 2019 - 2020 District Improvement Plan to present in May to the DWC to approve and send to the Board of Trustees as a recommendation.
- New Business
  - The Department of Learning and Leadership Services is hard at work preparing summer / beginning of year professional development. The PAWlooza will include more sessions for our specials teachers and paraprofessionals. If a teacher is interested in presenting at the PAWlooza, please contact your instructional coach or Dr. Padgett.
- Motion was made by Pamela Thomas, seconded by Tommy Aguilar, to adjourn. Motion carried unanimously.